



## Bargaining Proposal—2019

Proposal Number: U92

Date: August 26, 2019 Time: 3:30pm

### LOU NO. \_\_ OPT-IN PROCESS

The BCTF will determine whether to maintain existing provisions in each specific working document or adopt any or all of the opt-in package(s) for that specific working document.

1. When determining whether to adopt the opt-in package(s), it is understood that the entire package(s) as negotiated will be applied through the opt-in process.
2. The opt-in package(s) shall be set forth in a separate document to ensure clarity of the issues under construction in this process. Each package will include a schedule of the language to be replaced as a result of adopting that package. **The parties shall jointly develop the schedule.**
3. The opt-in process applies only to those packages identified through # 1 in this Letter of Understanding.
4. BCTF shall advise BCPSEA no later than thirty (30) **working** days after signing of the tentative 2019 provincial matters memorandum of agreement (the “Tentative Agreement”) as to **which local working documents unions** will adopt any or all of the opt-in provincial package(s) (the “**BCTF Package Notification**”).
5. Once the local union **BCTF Package Notification process** has **taken place**, ~~opted into the package(s), they opting out~~ shall not be a possibility. ~~opt-out of the package(s)~~
6. ~~BCPSEA shall obtain a final mandate costing decision on the Tentative Agreement within fifteen (15) days of receiving the BCTF Package Notification.~~
7. ~~BCPSEA will notify BCTF of the final costing decision within one (1) day of the receiving the decision.~~
8. ~~In the event that the final costing of the Tentative Agreement is not approved, the Tentative Agreement will be re-opened.~~
9. **6.** Where the BCTF elects not to opt into any or all of the opt-in provincial package(s) for a specific working document, that working document shall retain its existing provisions in their entirety.

~~10.~~ **7.** Where any or all of the opt-in provincial packages were not adopted by the BCTF for a specific working document, the BCTF shall have the opportunity to adopt the opt-in provincial package(s) by informing BCPSEA in writing no later than March 1, of the year this collective agreement expires. The packages become effective upon ratification of the subsequent agreement.

~~11.~~ **8.** Cross referencing and housekeeping will be addressed through the melding process.

~~12.~~ **This LOU No. \_\_\_\_\_ expires on June 30, 2022.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA